

**HEALTH AND WELLBEING BOARD**  
**29 JANUARY 2020**

	<b>Report for Resolution</b>
<b>Title:</b>	Inclusive Employment and Health
<b>Lead Board Member(s):</b>	Alison Challenger, Director of Public Health
<b>Author and contact details for further information:</b>	Sharan Jones, Health and Wellbeing Partnerships Manager
<b>Brief summary:</b>	In Nottingham, many citizens are struggling to maintain employment whilst living with disability or managing long-term conditions, especially mental health, or claiming health-related benefits as they are unable to gain employment or return to work. Improved cross-sector partnership action has the potential to improve the lives of individuals with health and/or complex social issues to gain and maintain employment. This in turn will result in better outcomes for Nottingham citizens/communities and greater productivity for employers.

**Recommendation to the Health and Wellbeing Board:**

The Health and Wellbeing Board is asked to:

- a) consider how Nottingham might change the culture, perceptions and practices of employers in order to increase the number of positions / work trials available to people living with disabilities or long-term conditions;
- b) suggest any physical locations where employment support advisers could integrate into teams of health and/or social care staff, as we have an opportunity to benefit from external funding around health and employment in the city;
- c) consider how Board members might increase their workforces' awareness of the importance of employment as a health outcome and support partner organisations to improve health/employment outcomes;
- d) consider how the employment aspirations of young people with disabilities, their families and carers can be increased.

<b>Contribution to Joint Health and Wellbeing Strategy:</b>	
<b>Health and Wellbeing Strategy aims and outcomes</b>	<b>Summary of contribution to the Strategy</b>
Aim: To increase healthy life expectancy in Nottingham and make us one of the healthiest big cities	A cross-sector partnership approach will improve both health and employment outcomes for citizens, thus contributing to the Health and Wellbeing Strategy Outcomes 2 and 3.
Aim: To reduce inequalities in health by targeting the neighbourhoods with the lowest levels of healthy life expectancy	
Outcome 1: Children and adults in Nottingham adopt and maintain healthy lifestyles	
Outcome 2: Children and adults in Nottingham will have positive mental wellbeing and those with long-term mental health problems will have good physical health	
Outcome 3: There will be a healthy culture in Nottingham in which citizens are supported and empowered to live healthy lives and manage ill health well	
Outcome 4: Nottingham's environment will be sustainable – supporting and enabling its citizens to have good health and wellbeing	

<b>How mental health and wellbeing is being championed in line with the Board's aspiration to give equal value to mental and physical health</b>
Cross-sector support for health and employment ensures that both mental and physical health needs are addressed in order to enable people to gain and sustain employment.

<b>Background papers:</b> <i>Documents which disclose important facts or matters on which the decision has been based and have been relied on to a material extent in preparing the decision. This does not include any published works e.g. previous Board reports or any exempt documents.</i>	None
---	------